



★ Special Elections Edition ★

Vote for the Sealaska Endorsed Team

Sealaska recommends the best team for the job — Morgan Howard, Lisa Lang, Mike Roberts and Dr. Angela Michaud. *Learn more on page 4*

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Letter from the Board Chair Joe Nelson

Dear Shareholders,

One of the most important responsibilities of being a Sealaska shareholder is to select qualified shareholders to serve, on your behalf, on the Sealaska board. Sealaska is governed by a 13-member board of directors, each of whom is elected to a three-year term. Four director seats are open this year.

We are more powerful when you vote. Help us reach our voter turnout goal of 65 percent by encouraging your family and friends to vote. Voting online at MySealaska.com is the most convenient option. The voting incentive was recently increased to \$50.

Vote Online. You can vote online through MySealaska.com. Online voting is safe, secure and much more cost-effective overall. You must vote online by 5 p.m. Alaska Daylight Time on June 26, 2020.

Vote by Paper Proxy. You can vote by signing and submitting the blue paper proxy in the mail or by fax. You can also deliver it in person at Sealaska headquarters or with the Inspectors of Election, although during these

unique times, we discourage the in-person delivery option. The Inspectors of Election must receive your paper proxy by 5 p.m. AKDT on Friday, June 26, 2020.

No Voting in Person at the Annual Meeting.

Generally, shareholders can also vote in person at the annual meeting, but this year we will be holding the annual meeting virtually so the online and paper proxy options are the only viable options to vote. For that reason, we have extended the usual online and paper proxy deadlines by one day to June 26, 2020, at 5 p.m. AKDT.

I want to thank all the candidates for their time, efforts and willingness to serve the shareholders of the company. It is not an easy task to undertake.

Sealaska is stronger when we all stand to be counted.



Joe Nelson, Sealaska Board Chair
Kaaxúxgu

Reminders

**Final Voting Deadline:
June 26 at 5 p.m. AKDT**

2020 Annual Shareholders Meeting

Join us from home!

Saturday, June 27 at 1 p.m. AKDT

Go to MySealaska.com
to join the meeting.

Annual Meeting Prizes!

Vote your proxy by June 26!

- 1st \$2,500 for 3 winners
- 2nd \$1,500 for 1 winner
- 3rd \$1,000 for 1 winner
- 4th \$500 for 1 winner

PLUS One Round Trip Ticket on Alaska Airlines

PLUS All webcast viewers at the annual meeting on June 27 will be eligible for webcast prizes, including: **\$1,000 for 5 winners.**

Sealaska Announces More Than \$1.3 Million in Scholarships for Shareholders and Descendants

Sealaska shareholders and descendants who applied for scholarships for the 2020–2021 academic year received their award letters this month, marking an all-time high in the level of scholarship support provided by Sealaska.

This year marks the largest number of students ever awarded, the most Sealaska scholarship

money ever distributed, and the highest award amounts to recipients. Sealaska awarded \$1.34 million to 551 students, up from \$960,000 in 2019–2020. The average award per student increased slightly, from \$2,316 last year to \$2,427 this year, but the number of students who received awards increased dramatically, from about 415 last year to 551 this year. That increase is due in part to including students enrolled part-time.

“We are proud to have extended the scholarship program to cover a more diverse group of students, including those going back to school later in life or pursuing careers in the trades,” said Joe Nelson, chair of Sealaska’s board of directors. “By supporting shareholders and descendants throughout all stages of their careers and education, we improve the economic prospects of the entire region and beyond.”

Scholarship Applications

Scholarship applications for the 2021–2022 school year will be available starting in mid-December at [MySealaska.com](https://www.mysealaska.com).



Scholarship recipients Karli Brakes and Jordan Jamestown. Read their stories at [Sealaska.com](https://www.sealaska.com)

Sealaska Partners with Barnacle Foods to Drive Strong Communities and Healthy Oceans

An investment in Alaska-based food company Barnacle is Sealaska’s latest step toward building a business portfolio that aligns with the twin goals of economic prosperity and healthy oceans.

Barnacle Foods, the first food business to manufacture and create products with bull kelp, celebrates local ingredients, creates markets and jobs, and invites customers into what makes Alaska magical. By manufacturing products close to where ingredients are sourced, the company uses fewer resources and keeps the value local.

“A deep reverence for this place and sharing its story is a part of our company culture,” said Barnacle partner Lia Heifetz. “It started with a passion for the wild foods that we have in Southeast Alaska, and for sharing those foods and the stories of the people and places behind them.”

Barnacle’s first intersection with Sealaska came in 2016, when founders Matt Kern and Heifetz won a Path to Prosperity business competition run by Spruce Root, the Southeast Alaska community development organization that launched in 2012 with seed money from Sealaska.

In addition to salsa, hot sauce and pickles, the company offers dried seasonings made from kelp’s dehydrated fronds. Barnacle has introduced a line of jams and jellies that showcase local blueberries, rhubarb



and spruce tips — “the flavors of Alaska,” according to Max Stanley, Heifetz and Kern’s partner in the business.

“Barnacle fits with who we are,” said Sealaska president and CEO Anthony Mallott. “Our shared values make this much more than a financial partnership. The intangible benefits of working and growing together will be widespread and impactful — here in Alaska and elsewhere.”

The partnership will do more than simply enable Barnacle to grow production and expand into new markets. Connecting with Sealaska’s shareholders could open new possibilities for sourcing ingredients and hiring talent.

“We’re excited about Sealaska as a partner,” Stanley said.

COVID-19 Relief: Sealaska and Our Shareholders Stand Up to Support Our Communities

Sealaska Includes Food Banks as Part of \$1M Pledge to Shareholder Communities



Food banks all over the country have seen an onslaught of demand as store shelves have gone bare, and unemployment rates have climbed. At the Food Bank of Alaska, they have also had to make some difficult health decisions regarding their volunteers, including limiting 10 volunteers to distribution events and seeking extra storage space for food. A big roadblock that the food bank also faced was shipping costs.

Sealaska donated \$25,000 to help the Food Bank of Alaska to ship over 27,000 pounds of food to communities in Southeast Alaska over six weeks. Using Sealaska funds and partnering with the Salvation Army, the food bank has been able to distribute food boxes out to families in Angoon, Kake, Saxman, Yakutat and Haines since mid-April.

The donation has also allowed the Food Bank of Alaska to send pallets of 500 boxes to their partner Southeast Alaska Food Bank in Juneau to assist with the efforts in building care packages for the community. The Food Bank of Alaska's mobile food pantry is also available in eight neighborhoods across Anchorage several times a week. Learn more about Sealaska's COVID-19 recovery efforts, including the full list of recipients, at Sealaska.com.

Candice Cook Organizes Shipment to Hydaburg



As the primary caretaker for her mother, working from home, and now an at-home-educator for her son and foster daughter, Candice Cook is navigating the many obstacles

of the COVID-19 pandemic. Cook is a Sealaska shareholder descendant from Hydaburg who lives in the Seattle area.

"Hydaburg is special to me because this is where my father's side of my family is from. I miss the Elders, the people, and the

sense of community. I miss the culture and subsistence food," said Cook.

Cook has been able to share the magic of Hydaburg with her work family at MCQ LLC, a Washington-based company that supplies optical frames and sunglasses to Costco. Cook knew that there was a way to honor and contribute to her home community.

With the support of her boss and her colleagues, Cook jumped into action. With a wish list from the people of Hydaburg, she worked with a contact at Costco to arrange the delivery of \$5,500 worth of food and essential items. The Costco team worked very quickly to put the goods together and make the delivery happen. Items including rice, beans, toilet paper, and other essentials were loaded onto pallets and shipped north to Alaska by barge.



Sealaska Scholarships

Did you know?

- Since last year, part-time students are now eligible for scholarships.
- Scholarships are awarded to students enrolled at vocational and technical schools, graduate schools, four-year colleges and other types of post-secondary programs.
- Scholarships are funded by Sealaska and administered by Sealaska Heritage Institute.
- Descendants are eligible to apply — not just shareholders.

Calling all former Sealaska scholarship recipients!

Are you a former scholarship recipient? Or do you know someone who is? We want to hear from you! Reach out at webmaster@sealaska.com and let us know how education has shaped your journey. Be sure to include a photo!

Vote for the Sealaska Endorsed Team

Sealaska endorses four candidates as our 2020 team with new faces and perspectives — active community leaders and business professionals all working with Native people around the country. We are doctors, lawyers, small business owners and nonprofit executives.



Morgan Howard *X'agatkeen*

Kirkland, WA

Owner of Morgan Howard Productions

Morgan is Tlingit/Eagle, *Teikweidí* (Brown Bear Clan), *K'inèix Kwáan yádi* (child of). Morgan lives with his family in Kirkland,

Washington. He grew up in Yakutat and Kodiak, Alaska.

Morgan has a Bachelor of Science in communications from Northern Arizona University and a Bachelor of Arts in film production from Columbia College–Hollywood.

“My promise to you remains the same. I will always work to protect our Native land, preserve our heritage, provide scholarships, increase shareholder opportunities, fight for subsistence rights and improve communication to shareholders.”



Lisa Lang *Ka'illjuus*

Hydaburg, AK

Executive Director, *Xaad Kil Kuyaas Foundation (XKKF)* and Owner of Minority Woman-Owned Business, *Lisaverosh Consulting*

Lisa is Haida, *Yahkw 'Laanas* Clan, a Raven, Two Finned Killer Whale, from the *K'aad Naay* (Shark House). She is a child of a Tsimshian Eagle and a Tlingit from Metlakatla, Alaska. Lisa lives with her family in Hydaburg, Alaska.

Lisa has a Master of Arts, Simon Fraser University; First Nations Linguistics, *Xaad Kil*; Juris Doctorate, University of New Mexico; Bachelor of Science in political science with a minor in business, Emporia State University, Kansas; Associate degree in liberal arts with business emphasis, Haskell Indian Junior College.

“We stand at a profound intersection of time, facing extraordinary challenges none of us have ever experienced here in Alaska and beyond. With a cultural world view, I hope to become a part of the evolving Sealaska team who collectively creates balanced and innovative solutions for our region and our shareholders. The skills I would offer as a Sealaska director draw upon my deep cultural values, education and personal commitment to strengthening our economic base.”



Dr. Angela Michaud *Saa Doo ou*

Anchorage, AK

Senior Director of Executive and Tribal Services & Clinic Director of Traditional Healing at Southcentral Foundation; Owner/Manager, Apartment Rentals

Angela's Tlingit name is *Saa Doo ou* after Dorothy Carteeti and she is Eagle, *Chookaneidí* (Bear Clan). Angela's father is Raven, from the *T'akdeintaan* (Sea Pigeon Clan), and her grandparents are Pauline and John Hinchman.

Angela lives in Anchorage with her family. She also has family roots in Ketchikan and Hoonah, Alaska.

Angela has a Doctor of Chiropractic from Palmer College of Chiropractic and a Bachelor of Science in exercise and sports science from Oregon State University.

“If elected, I will be the second shareholder descendant to join the board. I will help build true relationships with our shareholders. I will encourage use of technology to reach out to our shareholders in different ways, to hear their voices and to help where I am needed.”



Mike Roberts *T'eix Sháach Tsín*

Longmont, CO

President & CEO, *First Nations Development Institute*

Mike is a child of the Raven moiety, *Gooch/Ch'áak' naa* (Wolf/Eagle), *Kóon Hít* (Flicker House), *Kooyu Kwáan* (Kuiu Island People).

Mike lives in Longmont, Colorado, with his family. He also has family roots in Ketchikan and Klawock, Alaska.

Mike has a Master of Business Administration from the University of Washington and a Bachelor of Environmental Design from the University of Colorado. He also studied physics and mathematics at Albertson College of Idaho.

“My life has been in support of the genius of American Indian and Alaska Native people — especially those in ultra-rural communities. I would be humbled to receive your vote for the Sealaska board of directors.”

Strong Governance Results in Solid Nominations Process

All Sealaska board-endorsed candidates go through a rigorous and thorough vetting process to fulfill the requirements needed to serve as directors.

Since 2016, as part of our fiduciary duty, Sealaska has identified six highly qualified candidates in this way, from more than 100 applicants. This year's candidates are working with Native people all across the country, but all have family roots and childhood stories in Southeast Alaska — Ketchikan, Hydaburg, Klawock and Yakutat.

We are fortunate to have such a talented base of shareholders. Through the board youth advisor program, long-standing scholarship and internship programs, the Shareholder Participation Committees, and a rigorous candidate search process, the board is committed to ensuring the long-term success of the company. We are all in this together.



Vote No on Term Limits Resolution

The Sealaska Board of Directors Recommends a NO Vote



- *Membership changes are occurring on the Sealaska board without term limits. There have been five new board members over the past four years. If the current board-endorsed nominees are elected, that number will jump to eight.*
- *Current board nomination policies provide for objective review of incumbent board members and are already resulting in more frequent change, but without the extreme disruption caused by strict automatic term limits.*
- *Sealaska's partners and customers seek stability in the board as a basis for doing business, which could be undermined by the frequent departure of experienced directors.*
- *Shareholders should have the freedom to vote for whomever they support, without the artificial constraints of term limits.*

Information on the Voting Standard

This is a binding shareholder resolution, and if adopted will amend the corporation's bylaws. A bylaw may be amended, repealed or restated only by the board of directors or by a majority vote of the outstanding shares eligible to vote at any annual meeting of shareholders, or at any special meeting of shareholders called for that purpose. (Bylaws, Article VII, Amendments; and Alaska Statute 10.06.228)

This means that in order to pass, the resolution must have the affirmative vote of a majority of ALL of the outstanding voting shares of the corporation. As of the record date on April 17 for the 2020 annual meeting, there were 2,106,145 outstanding shares of voting stock; therefore, the resolution requires 1,053,073 yes or affirmative shares voted in order to pass. The bylaw may be amended or repealed by a vote of the outstanding shares, or by the board of directors.

Visit [MySealaska.com](https://www.mysealaska.com) for more information and to cast your vote!



Learn more about the candidates and term limits resolution. Watch our videos with messages from the candidates and how to vote.

Check out our recent candidate Zoom chat!



Independent Candidates



RICHARD BEASLEY

Keep them votes rolling in. Thank you very much. Vote Richard A. Beasley. Vote YES to the Shareholder proposal Term Limits for Sealaska Directors.

My comments address Sealaska leadership.

Nobody is speaking up for the Original enrollee, Owners or Original Shareholders. We are losing recognition and the respect. All Originals are Sealaska's "Living Treasures." I want the living treasures to take priority over all owners and to be respected and treated

better. It would be meaningful to increase the Original Owners' payments. From 2 times the earnings to 3 times the earnings.

We have appointed so many new directors, we must mentor the current leadership and teach what it means to have proper values. We are slowly losing our way.

New shareholders are going to enjoy more opportunities with independent directors who share your desires and dreams. Directors elected directly by you the shareholders, make the Best directors because they earned their position. Thank you. I have the ability to represent you well.

My Best to All.

AGE: 62

CITY/STATE: Juneau, Alaska

OCCUPATION: Small Business Owner

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None

DIRECTORSHIP(S) HELD IN OTHER ENTITIES:

Goldbelt, Inc. Board of Directors, serving as Treasurer

EDUCATION: University of Washington, Bachelor of Fine Arts, Metal Design

AFFILIATIONS: None listed

REQUIRED DISCLOSURE: In 2019, he was found in violation of the ANCSA Corporations Proxy Solicitations Act for failing to file required disclosures relating to proxy solicitation. Richard's brother, Michael Beasley, currently serves on the Sealaska Board of Directors.



SIDNEY EDENSHAW

Sealaska's largest business platform is in seafood; I am the only lifelong fisherman and seine boat owner on the Board. It is vitally important that Sealaska maintain positive relations with Southeast Alaska Tribes. I am the only director who serves as a Tribal President.

I am proud to have helped lead Sealaska through some challenging years to a time of record profits.

I am a strong advocate of shareholder hire and development. I humbly ask for your direct vote.

Sidney Edenshaw

AGE: 56

CITY/STATE: Hydaburg, Alaska

OCCUPATION: Commercial Fisherman; Walking Boss Dispatcher for Southeast Stevedoring

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:

Sealaska Director serving on the Shareholder Relations Committee and the Haa Aaní, LLC Board of Managers; former member of the Compensation Committee.

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None Listed

EDUCATION: High School Diploma

AFFILIATIONS:

SEARHC Board; Tlingit & Haida Delegate; Haida Community Association Tribal President.

REQUIRED DISCLOSURE:

In September 2018, he filed for voluntary bankruptcy, which was resolved by December 2018.



MYRNA GARDNER

I am asking for your vote to serve you. I have run in the past on the position of adding value to the board with

my diverse knowledge and experience. I believe Sealaska has exponential opportunities and capacity to Increase Shareholder value and maximizing our assets (land, resources and capital).

For the last two years, I have been building my business, 4 Key Solutions where we provide professional advisors to help entrepreneurs and corporate businesses grow their business. I've served as CEOs, Managers and Entrepreneur.

I also design apparel, accessories and jewelry using furs from Alaska under the name: Soft Gold Furs. My work has and currently retails in Alaska, Washington and Washington DC as well as online. I know what it's like to build something from nothing. I know what type of support we should be giving each other. I would appreciate the opportunity to serve our corporation and my fellow shareholders.

I am Tlingit and Haida Indian. My Tlingit name is *Xíeishxí*, I am *Yéil naax xat sítée*, *Duk'tool*, *Wéix' naax xat sítée*, *Taakwaaneidi Hi't* (Raven/Skulpin house), *Heinyaa Kwaan* (Klawock) people and is *Chankweidi Yadi* (a child of the Haida people on my father's side).

AGE: 56

CITY/STATE: Juneau, Alaska

OCCUPATION: Partner, 4 Key Solutions, LLC 03/2018-current; Partner, 4 Key Staffing, LLC 03/2020-current

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None

EDUCATION: George Washington University School of Business, Washington DC; Occupational Endorsement 07/2005; Major: Government Contracting, Masters Certification in Government Contracting. Professional designation of "Certified Contract Manager" GWCCM, University of Alaska, Anchorage, Fairbanks and Southeast, University of New Orleans, University of Tampa, Bellevue University

AFFILIATIONS: Women of the Moose, Chapter 439; Alaska Native Sisterhood; Elks Emblem Juneau, Fraternal Order of the Eagles, #483 & 4200, National Congress of American Indians



MONICO ORTIZ

My name is Monico Ortiz. I was born in Seattle. My beloved grandfather, Thomas J. Hansen, was Tlingit from the Eagle clan. He was an orphan

born in Ketchikan and raised in Sitka.

I have been working for many years as an electrical engineer/project lead for a variety of companies, including big corporations and start-ups, in both government and commercial sectors.

Serving as Chairman for Sealaska SPC Outside Alaska, I have talked to many shareholders about issues that matter most to them, including their desire to network with other

shareholders and to connect to their homeland, especially for those outside Alaska.

There is mistrust within our native community. This is a result of the trauma of our people being colonized and affects how we see each other and our corporation.

Sealaska is making positive changes. I believe I can be an integral part of the healing and restoration process by being a bridge between my fellow shareholders and Sealaska. I will continue to actively and compassionately hear from shareholders and diligently work with the Board, as I already have as SPC Chairman.

I am running for the Sealaska Board of Directors because I am passionate about helping my fellow shareholders.

AGE: 48

CITY/STATE: Bellevue, Washington

OCCUPATION: Electrical Engineer, Blue Origin

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Shareholder Participation Committee, Outside Alaska Chairman

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None listed

EDUCATION: University of Washington, Bachelor of Science in Electrical Engineering; University of California, Master of Science in Electrical Engineering; University of Washington Certificate for working with ARM Cortex M4 Microprocessor

AFFILIATIONS: Member of Institute of Electrical & Electronics Engineers; Former President of Eta Kappa Nu, Electrical Engineering Society



VICKI SOBOLEFF

My grandmother was Vesta Johnson, my mother was Josephine Scott. My Uncles are Lloyd Scott and Wilbert

Scott; from Hydaburg, Alaska.

Experience: accounting and finance. Education: Bachelor of Business Administration with accounting emphasis. Relevant work experience: Controller, Accounting Manager, Accountant, and Community leader. My strong skill set will serve well on our board. I am familiar with financial statements, corporate management, for-profit and non-profit companies, and I have board experience. I have strong traditional and cultural experience with Southeast Alaska Native people and youth.

I dedicated more than 20 years to Alaska Native youth through the All Nations'

Children dance group of Juneau, and the Washington All Nations' Children. I have coordinated paddle workshops, regalia making classes, drum making and cedar hat classes. I promote sustainability of Alaska's Native people through sharing of cultural knowledge, respectful use of our land and its resources, and education and mentorship of our youth.

My vision for Sealaska:

- Continued ownership of our homelands
- Perpetuation of our culture
- Consistent dividends
- Continued contributions to culture and education
- Continued contributions to scholarship program
- Increased shareholder hire
- Executive mentorship program

My skills and vision will contribute to the continued growth of Sealaska. Please vote directed for Vicki Soboleff.

AGE: 57

CITY/STATE: Blaine, Washington

OCCUPATION: Accounting Manager, Tulalip Tribes of Washington

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Corporate Controller, Sealaska Headquarters; Managing Accountant; Senior Corporate Accountant; and Intern

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Director of Haida Corporation

EDUCATION: Bachelor Degree Business Administration with Accounting Emphasis, University of Alaska - Southeast

AFFILIATIONS: Central Council of Tlingit and Haida Indian Tribes; Alaska Native Sisterhood-Camp 36; Member Yaaw Tei Yi dancers; Group Leader Xaataay Waadluwaan Gaagaay dancers; Group Leader Emeritus, Lda Kat Naax Sati' Yatx'i dancers; Haida Yak'Laanas (Raven/Double Fin Killerwhale) of the Brown Bear House; Tlingit (adopted) Kiks.ádi (Raven/Frog) of the Tináa Hít (Copper Shield House) and the Gagaan Hít (Sun House); and Haida names are Hiilunjaat and Tl'aakahlwaas.

REQUIRED DISCLOSURE: In 2014, she pled no contest to a charge of driving under the influence.



KIMBERLEY STRONG

I am Kimberley Strong from Klukwan, an Independent Candidate asking for your directed vote.

I thought long and hard about running for Sealaska, Corporate election. You see, I am a Tribal person at heart, but feel that Sealaska needs to be doing more for our people. My leadership style is inclusive and respectful of all shareholder's opinions and visions for Sealaska. Sustainable economic growth that creates shareholder employment, distribution opportunities as well as election reform will be my focus.

I have known the need for election reform and am quite amazed by the

blatant inequalities and control the board has over the election process. For example, Sealaska proxy has a discretionary vote that enables the board "selection committee" to direct discretionary votes to a board endorsed candidate; which is one of many ways that board endorsed candidates have an unfair advantage.

Sealaska Shareholders, you are the selection committee! VOTE Directed for an Independent Candidate! Election reform starts with your directed vote, exercise your power.

My independent candidate recommendation shareholder Resolution: Term limits: VOTE-YES

Gunálchéesh for your consideration.

VOTE Directed for STRONG!

AGE: 62

CITY/STATE: Haines, Alaska

OCCUPATION: Chilkat Indian Village Council President

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Jilkaat Kwaan Heritage Center Board member; Southeast Alaska Regional Health Consortium, Board Chair; Alaska Native Tribal Health, Board member; Alaska Pacific University Board member; Former Chilkat Valley Community Foundation Founding Member; Former Healing Hands Foundation Board member; Former Board member Alaska Native Health Board; Former Board member Inside Passage Electrical Cooperative; Former Board member Chatham Regional School Board; Former Board member Klukwan, Inc. & Subsidiaries; Former Board member Alaska Federation of Natives; Former Board member Southeast Alaska State Fair.

EDUCATION: University of Alaska-Fairbanks, Bachelor of Arts Rural Development

AFFILIATIONS: Alaska Native Sisterhood Grand Camp-Executive Committee; Klukwan ANS Camp #8-Treasurer



KAREN TAUG

Over the years of running independently, I have come very close to winning a board seat with

"Directed" votes. The challenge is the majority of our board is now made up of appointed members and the minority were duly elected. The decisions made about who serves on our board is made by a recommendation of the majority of board members rather than listening to what the shareholders want based on the actual "Directed votes."

Change in our company would be good, and I will bring an independent voice to

the table of the board using my business experience and financial background. Our shareholders should be a top priority for any sitting director and should interact with shareholders, not just when it's me for voting or for holiday gatherings, but year-round. All news, not just when it's good.

Gunálchéesh, Sealaska Shareholders who have welcomed me into their homes so I could personally meet with you. I've been listening and I will share your compliments, concerns and ideas.

I humbly ask that you vote DIRECTED for KAREN TAUG and please ask your family and friends to do the same. I would be honored to represent you, my fellow shareholders, in the boardroom.

AGE: 65

CITY/STATE: Haines, Alaska

OCCUPATION: Retired (Finance)

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Senior Accountant

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Goldbelt Heritage Foundation Vice President

EDUCATION: Bachelor of Business Administration-Accounting, University of Alaska-Southeast

AFFILIATIONS: Alaska Native Sisterhood-Camp 70; Goldbelt, Inc.-Shareholder (prior Board member & Chairwoman of the Board); Central Council Tlingit & Haida Indians of Alaska-Delegate Haines; Tlingit & Haida Regional Housing Authority-Commissioner; Chilkoot Indian Association-Member; Champagne and Aishihik First Nations-Member (Yukon, Canada)

The Independent Nominees are not endorsed by Sealaska, nor has the information provided by each independent candidate been confirmed by Sealaska.

